

# BIJOY

(Bangladesh Institute of Job Opportunities for the Youth)

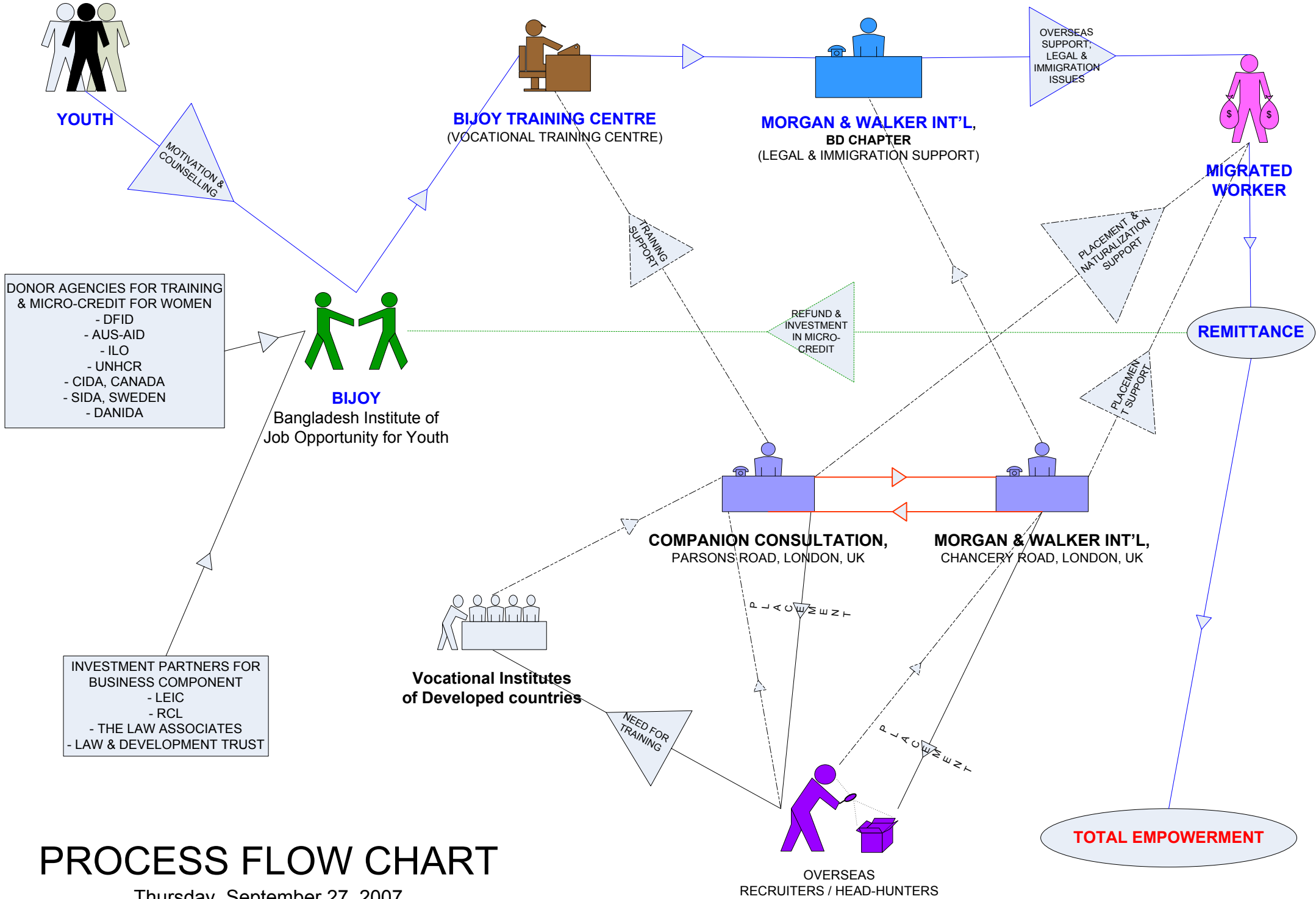
## Summary

BIJOY is planned to be a non-profit organization focusing on job based skill development for the youth of Bangladesh. Capitalizing on the growing global demand for skilled and semi-skilled human resources, we aim to develop our youth to be internationally accredited for their occupational skills and to support them in finding and retaining jobs in foreign labor markets; primarily targeting migration in developed countries which have a high priority to ensuring human rights. The remittances from their income will ensure better livelihood for their families and support the economy of Bangladesh as well.

Initially, the major focus of the project will be on **women** and women's empowerment through capacity building, job placement and continued social safety net protection for sustaining their future. The primary initiatives for skill development will target vocations in the care giving industry, where there is a relatively greater opportunity for supplementing the local workforce as more and more women in developed countries are pursuing professions requiring more sophisticated qualifications and skills. BIJOY will assist Bangladeshi women with vocational qualifications seek employment in developed countries like UK, Canada, Australia, New Zealand and the Scandinavian countries.

The primary and core operational unit of BIJOY will be a Training Centre, which will conduct certification programs for various vocational skills that are in demand in foreign labor markets. The Certification Courses will be recognized by vocational training institutes and/or concerned government agencies of the target foreign markets, either through accreditations, licenses or jointly managed programs. BIJOY will provide post migration placement, legal and social assistance through own agents or partner organizations: this will ensure secure employment opportunities, better assistance from local authorities and prevention of possible abuse and exploitation.

In summary, the project is expected to empower the migrant workforce, especially women, ensuring capacity building, structured migration, linkage/network building, support against employee abuse and social re-integration after their return to Bangladesh.



# PROCESS FLOW CHART

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